



Tiffany R. Cardwell, CCP, PHR, SHRM-CP

Principal
tiffany.cardwell@mcmcpa.com
Direct: 502.882.4660

Biography

Tiffany Cardwell is a Principal Consultant on MCM's HR Consulting Services team. She has more than twenty years of experience in domestic and international human resources within the banking, finance food & beverage, healthcare, and insurance industries. She lends her expertise to assist clients with acquisitions, change management, engagement, leadership coaching and development, performance management, compensation and total rewards, talent acquisition and workforce planning.

Tiffany is an active community leader and serves on many civic and charitable boards and committees.

Education and Certifications

- Northwestern University – B.A. in English, Minor in French
- Loyola University – M.S. in Human Resources & Industrial Relations with a Concentration in Global HR Management
- Certified PHR (Professional in Human Resources) with HRCI (The Human Resources Certification Institute)
- Certified SHRM-CP (Certified Professional) with SHRM (The Society for Human Resource Management)
- CCP (Certified Compensation Professional) with WorldatWork
- CTA (Certified Tourism Ambassador)

Awards and Recognitions

- Business First's "40 Under 40" Recipient and "20 People To Know in HR" Recipient
- KYSHRM "Lyle Hanna Spirit Award for Excellence" Recipient
- Louisville Compensation Association's "Above & Beyond Award" Recipient
- Kentucky Chamber Workforce Center "Talent Pipeline Management Champion"
- GLI (Greater Louisville Inc.) "City Champs Ambassador"

Professional and Community Associations

- Founding Director of Wellness, LSHRM (Louisville Society for HR Management) Board
- Greater Louisville Inc.'s Talent Attraction Committee & Advisory Board
- Advocacy Team, Global SHRM (Society for Human Resource Management) Association
- Mayor Fischer's Compassionate City IC3 Initiative Committee
- Northwestern University Alumni Admissions Council & Ambassador
- American Lung Association Regional Board Chair
- Girl Scouts of Kentuckiana Board Development Committee Chair
- Lincoln Heritage Council Boy Scouts Board & Strategic Committee Member
- Past Chair, LCA (Louisville Compensation Association)
- Past President, LSHRM (Louisville Society for Human Resource Management)

Presentations and Publications

- "The Art & Science of Market Pricing Positions," The HR Professionals Magazine
- "Compensation Basics and Trends," 34th Annual Kentucky SHRM Conference
- "How Much Is That Job Worth?," Bluegrass Compensation Association Meeting
- "Best Practices in International HR", World Trade Center of Kentucky International Trade Certification Training
- Panelist, Louisville Business First's Forum on Workplace Flexibility

MCM CPAs & Advisors

2600 Meidinger Tower | 462 South Fourth Street | Louisville, Kentucky 40202 | 502.749.1900