

Cynthia Blevins Doll

Partner Fisher and Phillips LLP

Cynthia Blevins Doll is a partner in the firm's Louisville office. Cynthia has 25 years of labor and employment experience. She represents employers in employment litigation of all types in the federal and state courts, and she counsels them on compliance with the law in such areas as Family and Medical Leave Act (FMLA), employment discrimination, Americans with Disabilities Act (ADA), Title VII, wrongful termination, asbestos premises liability, wage and hour issues, reductions in force and sexual and racial harassment. Cynthia frequently litigates non-compete and trade secret disputes. Cynthia also assists clients in their prevention efforts by conducting employee training and preparing handbooks and policies for the workplace. She has assisted employers and executives with negotiating employment and severance agreements.

Cynthia is a regular speaker on wage and hour law, discrimination, harassment, FMLA, ADA and other employment law topics. Cynthia clerked for Honorable Alan E. Norris of the U.S. Court of Appeals for the 6th Circuit in 1992-1993. She is "AV" Peer Review Rated by Martindale-Hubbell and has been listed in *Kentucky Super Lawyers* since 2007. Cynthia has also been listed in *The Best Lawyers in America* since 2010 and named one of the Top 25 Women Lawyers in the state of Kentucky by *Law and Politics*. She was also listed in the 2016 *Best Lawyers Business Edition* as a "Woman in the Law" in the Labor & Employment area. Cynthia is a member of the Fisher Phillips diversity committee and Women's Initiative and Leadership Council.